



EFRAG

Europe's voice in corporate reporting

AUGUST 2024

EFRAG
UPDATE

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2024

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The EFRAG Update is published on a monthly basis to inform constituents about due process publications, public technical discussions that were held and decisions taken during that month.

EFRAG'S FINANCIAL REPORTING ACTIVITIES

CALL FOR CANDIDATES EFRAG FR TEG 2025 ROTATION: DEADLINE 31 OCTOBER 2024

EFRAG is now calling for technical experts in accounting and financial reporting from a wide range of backgrounds and geographical origins to join its Financial Reporting Technical Expert Group (**EFRAG FR TEG**). The EFRAG FR TEG provides technical advice to the EFRAG Financial Reporting Board (EFRAG FRB) related to IFRS pronouncement, endorsement advice to the European Commission and proactive research work.

EFRAG welcomes all candidates from the European Economic Area. EFRAG strives for a balance in the composition of the EFRAG FR TEG in terms of the diversity of its candidates' professional background, geographical origin and gender. In particular, EFRAG welcomes candidates with a user/investor background. Knowledge of reporting of financial instruments is an advantage.

Appointments will begin on 1 April 2025 and will be set for one or two years.

Submissions including name and last name, CV and motivation letter should be sent to the attention of Benoit Jaspar, Chair of the Extended FRB EFRAG Administrative Board Nominating Committee, at nominations@efrag.org.

Submissions should preferably be sent by **31 October 2024**.

Read the [full call for candidates](#).

REMINDER: INVITATION TO COMMENT ON EFRAG DEA TO THE EC

Comment now on EFRAG's Draft Endorsement Advice on the Amendments to the Classification and Measurement of Financial Instruments

EFRAG would like to remind its constituents that the deadline to comment on EFRAG's draft endorsement advice on the *Amendments to the Classification and Measurement of Financial Instruments* is fast approaching: **13 September 2024 COB**.

The Amendments mainly respond to requests from stakeholders to clarify some aspects of the application guidance for assessing the contractual cash flow characteristics of financial assets and for accounting for the settlement of financial liabilities through electronic payment systems. These were raised during the Post-implementation Review of IFRS 9 *Classification and Measurement* and in a request issued to the IFRS Interpretations Committee, and they are effective for annual periods beginning on or after 1 January 2026, with earlier application permitted.

EFRAG's overall preliminary assessment is that the Amendments satisfy the criteria for endorsement for use in the EU and therefore recommends its endorsement. EFRAG is seeking comments on all aspects of its analysis supporting its preliminary conclusions.

EFRAG's draft endorsement advice letter is available [here](#).

You can provide comments on the draft endorsement advice letter by downloading the [invitation to comment](#) form, completing it and submitting this response by clicking on the 'Submit your comments' link [here](#).

NEW EFRAG USER OF SUBSIDIARY FINANCIAL STATEMENTS COMMUNITY

EFRAG invites users of financial information on subsidiaries without public accountability to join EFRAG's community, which will act as a sounding board to help EFRAG with the usefulness of the disclosures included in the financial statements of the eligible subsidiaries. Users may be credit analysts, banks or minority shareholders in particular. Input from this new EFRAG community will first be used to assess IFRS 19 *Subsidiaries without Public Accountability: Disclosures* against endorsement criteria within Europe and thereafter to provide input for subsequent

changes to IFRS 19. EFRAG welcomes all users with an interest in the financial statements of subsidiaries with parents that apply IFRS Standards!

Input from this new EFRAG community will be used to assess IFRS 19 against endorsement criteria within Europe and to provide feedback to the IASB on future amendments to IFRS 19. The IASB will continue to discuss additional reductions to full disclosures in IFRS Accounting Standards. As the new standard will require constant maintenance and updating, this new EFRAG community for users of subsidiary financial statements will be invited to provide input for any upcoming exposure draft consultation which involves disclosure requirements.

The EFRAG community operates in the form of closed online workshops and with surveys. The responses gathered in workshops and from surveys will be shared anonymously.

Users are welcome to express their interest by **Friday 4 October COB**.

Later expressions of interest will be welcomed but our intention is to start with the activities of the community shortly after this deadline.

Participants interested in joining this community are invited to contact EFRAG Senior Technical Manager [Aleksandra Sivash](#) and EFRAG Project Director [Kathrin Schoene](#).

OPEN CONSULTATIONS

Title and description	Closing date
EFRAG's Draft Endorsement Advice on the IASB's <i>Amendments to the Classification and Measurement of Financial Instruments</i> (Amendments to IFRS 9 and IFRS 7)	13 September 2024

For more information, please see [EFRAG's consultations page](#).

OPEN JOB POSITIONS

Title and description	Closing date
Financial Institutions Specialist - Financial Reporting (Senior) Technical Manager (job description)	
Generalist - Senior Financial Reporting Technical Manager (job description)	
Financial reporting internship opportunities (job description)	

EFRAG'S SUSTAINABILITY REPORTING ACTIVITIES

CALL FOR CANDIDATES: CIVIL SOCIETY AND IMPACT INVESTORS EXPERTS TO JOIN THE EFRAG SR FI ADVISORY PANELS

EFRAG is looking for candidates from the civil society and impact investors sectors with strong technical expertise, including implementation work, on European Sustainability Reporting Standards (ESRS) and sustainability reporting challenges within the banking, capital markets and insurance fields to join [EFRAG's SR Financial Institution Advisory Panels](#), launched on 28 February 2024.

EFRAG established three advisory panels for the following financial institution sectors:

- [Banking](#);
- [Capital Markets](#); and
- [Insurance](#).

These advisory panels contribute to the development and maintenance of the sector-specific ESRS on financial institutions and to provide sector-specific input in EFRAG's sustainability reporting activity, by regularly providing its views and technical inputs to EFRAG SR TEG.

The role, competencies, composition, and modus operandi of the EFRAG FI Advisory Panels are described in the Terms of reference – available here as follows: [Banking](#); [Capital Markets](#) and [Insurance](#).

Please submit your application by **15 October 2024 COB** using the relevant link:

- [EFRAG SR Banking Advisory Panel](#)
- [EFRAG SR Capital Markets Advisory Panel](#)
- [EFRAG SR Insurance Advisory Panel](#)

All candidates will be informed about their appointment or outcome of their application within one month after EFRAG has made the decision.

For more details, please see the [EFRAG website](#).

OUTREACHES

Revised LSME Workshops

EFRAG is currently revising the LSME standard with a focus on simplification according to the tentative decision made by the EFRAG SRB on 4 July 2024. The ESRS LSME Exposure Draft (ED) has successfully transitioned from the public consultation (and field-testing) phase to deliberation, where it is now being reviewed and evaluated by the SRB and SR TEG to determine the next steps and final approval of the standard. While the direction taken is to streamline the standard as much as possible in accordance with the content of the CSRD, EFRAG would like to avoid any undue loss of information for users and investors.

In this regard, EFRAG is organising three workshops with three separate stakeholder groups to gather technical input and feedback on the Revised LSME:

- On 16 September (11am to 1pm) for potential users/investors of LSME sustainability statement (incl. members of EFRAG SR Banking Advisory Panel, EFRAG SR Insurance Advisory Panel, EFRAG SR Capital Markets Advisory Panel and other banking/investor representatives).
- In late September/beginning of October a dedicated workshop for all other stakeholders interested in the Revised LSME (i.e., NGOs, civil society, national standard setters, associations and organisations, academics, consultants/auditors, etc.).
- In late September/beg. of October a dedicated workshop for preparers (listed SMEs/SNCIs/proxy preparers).

Revised VSME Workshops

EFRAG is currently revising the VSME standard following the changes stemming from the public consultation agreed in the SRB and SR TEG meetings in July 2024. The VSME Exposure Draft (VSME ED) has successfully transitioned from the public consultation (and field-testing) phase to deliberation, where it is now being reviewed and evaluated by the SRB and SR TEG to determine the next steps and final approval of the standard.

In this regard, EFRAG Secretariat has planned an online workshop with European and national banking associations (users of VSME) on 16 September 2024 to discuss additional datapoints that were requested by certain banking associations in the public consultation.

In addition, on 23 September 2024, the EFRAG Secretariat has planned an online workshop with SMEunited and its members (preparers of VSME) to discuss the simplifications of the revised VSME after public consultation.

Both workshops are an important part of the process that will feed the discussions at the EFRAG SRB and EFRAG SR TEG.

PUBLICATIONS

EFRAG Publishes the ESRS Set 1 XBRL Taxonomy

On 30 August 2024, EFRAG published its XBRL Taxonomy for ESRS Set 1, which enables the digital tagging of ESRS statements, along with the XBRL Taxonomy for Article 8 disclosures, as requested by the European Commission (EC). The digital taxonomies enable the mark up ('tagging') of sustainability reporting in machine-readable XBRL format. Tasked by the EC, EFRAG developed the digital taxonomy based on the ESRS adopted on 31 July 2023, ensuring its accurate digital transposition. This taxonomy will serve as the foundation for the European Securities and Market Authority (ESMA) to develop regulatory standards for tagging ESRS sustainability statements.

The XBRL taxonomies and accompanying materials can be found below:

- [Press Release 'EFRAG publishes the ESRS Set 1 XBRL Taxonomy'](#)
- [EFRAG's webpage on the ESRS Set 1 XBRL Taxonomy](#)
- [EFRAG's webpage on the Article 8 XBRL Taxonomy](#)

Accompanying each taxonomy is an 'Explanatory Note and Basis for Conclusions' document, which explains the basis for conclusions, the applied methodology and

the technical options that were considered, providing illustrations of machine-readable reporting.

The documents (available for download through the links listed above) are provided as separate, accompanying documentation for each taxonomy. These documents prepared by the EFRAG Secretariat are not subject to EFRAG's due process and are non-authoritative.

EFRAG SUSTAINABILITY REPORTING

Meeting date	Topics covered
27 August	CFSS meeting (closed) on EC TSI 2025 Flagship project - ESRS implementation funding for Member States

The next EFRAG SRB meeting will be held on [4 September 2024](#).

The next joint EFRAG SRB-SR TEG meeting will be held on 4 September 2024 (closed session).

The next EFRAG SR TEG meeting will be held on [12 September 2024](#).

OPEN JOB POSITIONS

Title and description	Closing date
Specialists in various areas (social, human rights, sectors, environmental, business conduct reporting) (job description) Permanent and Seconded Sustainability Reporting Professionals (job description)	
Senior Secondments in Kind (job description)	

OTHER INVOLVEMENT IN SUSTAINABILITY REPORTING

Platform on Sustainable Finance (PSF)

EFRAG is an official observer in the second mandate of the Platform on Sustainable Finance and is represented by Kerstin Lopatta, EFRAG SRB Vice-Chair. EFRAG participates in the 'Usability and Data' (SG1) and in the 'Technical Working Group advising on the technical screening criteria' (SG2) subgroups.

No meetings took place in August.

FRIENDS OF EFRAG

EFRAG Welcomes New Friends of EFRAG

Seven companies have officially become Friends of EFRAG, demonstrating their commitment to sustainability reporting and supporting EFRAG's mission. These include [Greenly](#), [Novisto](#), [Tenzing](#), [CSRinfo](#), [Sodali & Co](#), [Envoria](#), and [South Pole](#).

These entities have recognised the importance of contributing to the development of draft ESRS and of supporting EFRAG's activities. By joining us as Friends of EFRAG in sustainability reporting, they have chosen to provide their individual support to further EFRAG's initiatives in this field.

For more information on the advantages, conditions and how to apply to join [Friends of EFRAG - Sustainability Reporting](#), please visit our [website](#) or contact us directly at efragsecretariat@efrag.org.

Entities can also become [Friends of EFRAG - Financial Reporting](#).

Let us pave together the way for a successful implementation of the sustainability reporting standards and a green transition!

VACANCIES

CORPORATE - BOTH PILLARS

Communications Manager

EFRAG is seeking a motivated and detail-oriented communications manager to provide support to our communications team. Under the supervision of the EFRAG management team, the communications manager will play a key role in enhancing and reinforcing EFRAG's visibility and awareness among stakeholders through effective communication strategies, contributing to both financial and sustainability reporting activities. This is a challenging, varied and fast-moving position, which requires a significant degree of independent work, contact-making and flexibility.

The communications manager will work in coordination with the current communications manager with a focus on our financial and corporate reporting activities.

What we offer

- Great occasions to develop your communications skills and implement your ideas
- A unique opportunity to contribute to shape the future corporate reporting in Europe and worldwide
- A dynamic, multicultural and friendly working environment
- Competitive salaries and extra benefits package

The deadline to apply is **20 September 2024**. Selected candidates will be invited for an interview in EFRAG's office (Brussels) in the second half of September 2024.

The ideal start date for this position is **30 September 2024**. We also welcome applications beyond this date.

Should you have any questions, please contact Caroline Martins (EFRAG Media & Communications Manager) using caroline.martins@efrag.org.

For more information, including on how to apply, please visit [EFRAG's website](#).

Internship - Communications Assistant

EFRAG is seeking a motivated and detail-oriented communications assistant intern to provide support to our communications team. Under the guidance of EFRAG's communications managers and management team, the communication assistant intern will play a key role in enhancing and reinforcing EFRAG's visibility and

awareness among stakeholders through effective communication strategies, contributing to both financial and sustainability reporting activities.

What We Offer

- Hands-on experience in a professional setting
- The opportunity to work closely with experienced professionals and executives
- Exposure to the European and global sector of corporate reporting

The deadline to apply is by **20 September 2024**. Selected candidates will be invited for an interview in EFRAG's offices (Brussels) in the second half of September 2024.

The ideal start date for this position is **30 September 2024**. We also welcome applications beyond this date.

Should you have any questions, please contact Caroline Martins (EFRAG Media and Communications Manager) at caroline.martins@efrag.org.

For more information, including on how to apply, please visit [EFRAG's website](#).

Internship - Editor Assistant

EFRAG is seeking a resourceful and detail-oriented English Editor Assistant to join our dynamic team. This internship offers an excellent opportunity for individuals looking to gain hands-on experience in editorial processes, document design and manuscript preparation. The Editor Assistant will play a key role in supporting the editorial and communications department, particularly in proofreading, comprehensive editing and ensuring that all publications written in the English language adhere to EFRAG's writing style.

The deadline to apply is **20 September 2024**. Selected candidates will be invited for an interview in EFRAG's office (Brussels) in the second half of September 2024.

The ideal start date for this position is **30 September 2024**. We also welcome applications beyond this date.

Should you have any questions, please contact David Calvet (EFRAG Editor) at david.calvet@efrag.org and Saskia Slomp (EFRAG CEO) at saskia.slomp@efrag.org.

For more information, including on how to apply, please visit [EFRAG's website](#).

Internship - Digital Reporting (XBRL Taxonomy)

Support the EFRAG sustainability reporting activities in developing draft European Sustainability Reporting Standards (ESRS) in the area of [digital corporate sustainability reporting in XBRL](#).

The digital sustainability XBRL taxonomies developed by EFRAG will be used by thousands of companies to make their human-readable sustainability statements machine-readable.

The internship role entails giving support to the work conducted by EFRAG's technical staff in the drafting of technical documents, regular engagement with EFRAG's governance bodies (EFRAG Reporting Technical Expert Groups and Reporting Boards), international XBRL experts, working groups and the outreach to a broad range of external stakeholders including preparers, users, national standard setters, auditors and regulators.

What We Offer

Through the internship you will gain:

- unique professional experience in corporate reporting standard-setting activities in a dynamic and multi-cultural environment as well as direct interaction with a rich network of corporate reporting stakeholders;
- the opportunity to work closely with experienced professionals and executives;
- exposure to the European and global corporate reporting sectors;
- practical knowledge in your area of study; and
- hands-on work experience, with the possibility of receiving an offer for a temporal or permanent contract.

The deadline to apply is **20 September 2024**. Selected candidates will be invited for an interview in EFRAG's offices (Brussels) in the second half of September 2024.

The ideal start date for this position is **30 September 2024**. We also welcome applications beyond this date.

Should you have any questions, please contact Richard Boessen (EFRAG Senior Digital Reporting Technical Manager) at richard.boessen@efrag.org and Saskia Slomp (EFRAG CEO) at saskia.slomp@efrag.org.

For more details, including on how to apply, please visit [EFRAG's website](#).

Internship - Administrative Assistant

Are you ready to embark on a dynamic internship experience where you will play a crucial role in supporting our Secretariat and gain valuable hands-on experience in a fast-paced environment?

Join EFRAG as an administrative assistant intern and be part of our mission to build on and contribute to progress in corporate reporting!

EFRAG is seeking a motivated and detail-oriented administrative assistant intern to provide support to our Secretariat and executive team. This internship offers an

excellent opportunity to gain valuable experience in administrative operations within a dynamic and collaborative environment. The administrative assistant intern will work under the supervision of EFRAG's management (the CEO, project directors, team leaders and EFRAG Board Reporting Chairs) and in coordination with EFRAG's staff.

What We Offer

- Hands-on experience in a professional setting
- The opportunity to work closely with experienced professionals and executives
- Exposure to the European and global corporate reporting sectors

Primarily, we offer the chance to become part of a vibrant international team within a rapidly expanding organisation, fostering your professional growth and skill development. We prioritise a healthy work-life balance for our team members, striving to ensure that your experience with us is both fulfilling and enjoyable!

The deadline to apply is **20 September 2024**. Selected candidates will be invited for an interview in EFRAG's offices (Brussels) in the second half of September 2024.

The ideal start date for this position is **30 September 2024**. We also welcome applications beyond this date.

Should you have any questions, please contact Bouchra Tabet at bouchra.tabet@efrag.org and Diana Morales at diana.morales@efrag.org.

For more details, including on how to apply, please visit [EFRAG's website](#).

FINANCIAL REPORTING

Join EFRAG as a Financial Reporting (Senior) Technical Manager - Financial Institutions Specialist

EFRAG is looking for a Financial Reporting (Senior) Technical Manager - Financial Institutions Specialist for a secondment or permanent employment contract based in Brussels. For full details, please see the [job description](#).

Applications (CV plus motivation letter - with the applicant's name and last name as the document's title) should be sent to rh@efrag.org, mentioning 'EFRAG FR Team - Technical Manager' (or 'Senior Technical Manager') in the email subject.

For more details, please visit [EFRAG's website](#).

Join EFRAG as a (Senior) Technical Manager - Expand your IFRS expertise

EFRAG is looking for a (Senior) Technical Manager for its financial reporting pillar. The role is based in EFRAG's offices in Brussels.

EFRAG welcomes applications for either full-time employment contracts or two-year secondments (different tenure periods can be discussed).

For more information, please contact EFRAG CEO Saskia Slomp at saskia.slomp@efrag.org.

Applications (CV plus motivation letter, with name and last name as the document's title) should be sent to rh@efrag.org, mentioning 'EFRAG FR Team - Technical Manager' (or 'Senior Technical Manager') in the email subject.

EFRAG Financial Reporting Internship Opportunities

EFRAG is offering internships in its financial reporting activities. As an intern, you will be expected to support the EFRAG financial reporting work in influencing the development of IFRS Accounting Standards (including projects on the IASB workplan and EFRAG's proactive research projects) and providing endorsement advice on IFRS Accounting Standards.

There is also an opportunity to work on EFRAG's research project on the connectivity between financial and sustainability reporting.

The internship role entails giving support to the work conducted by the EFRAG technical staff in the drafting of technical documents, regular engagement with EFRAG's governance bodies (EFRAG Reporting Technical Expert Groups and Reporting Boards), working groups and outreach to a broad range of external stakeholders including preparers, users, national standard setters, auditors and regulators.

Through the internship you will gain unique professional experience in corporate reporting standard-setting activities in a dynamic and multicultural environment and have access to and direct interaction with a rich network of corporate reporting stakeholders.

EFRAG is recruiting interns on a continual basis for a 6-month term (renewal is possible for one term of 6 months).

Should you have any questions, please contact Caroline Martins (EFRAG Media and Communications Manager) at caroline.martins@efrag.org.

For more information, including on how to apply, please visit [EFRAG's website](#).

SUSTAINABILITY REPORTING

Open positions - Join EFRAG's Sustainability Reporting team to shape the future of sustainability reporting

EFRAG has vacancies in its sustainability reporting team:

- [Social and Human Rights reporting specialists](#) (employment and labour rights due diligence)
- [ESRS Sector programme experts](#) (with different levels of seniority)
- [Environmental reporting specialist](#)
- [Business Conduct and related reporting specialist](#)

All positions are permanent, based in Brussels, and require EEA nationality.

Applications, including a letter of motivation and a detailed CV, should be sent to Saskia Slomp, EFRAG CEO, at Rh@efrag.org

Apply now and join us in shaping the future of sustainability reporting at EFRAG!

Senior secondments in kind

EFRAG is looking for senior secondments in kind to support its work on the sustainability reporting work plan for 2024 including sector ESRS, implementation support, non-EU ESRS and interoperability with other frameworks and standards.

EFRAG is very grateful for the wide range of organisations that have provided secondments in kind for the technical work on European Sustainability Reporting Standards (ESRS). EFRAG seeks further contributions in the form of secondments in kind from a wide range of stakeholders.

In particular, EFRAG is looking for senior secondments in kind to support its work on:

- implementation support for the first set of ESRS: that is,
 - implementation guidance on climate change transition plans;
 - examples of emerging market practices under ESRS, notably of issues addressed in the implementation guidance provided in EFRAG IG 1 - *Materiality assessment* and IG 2 - *Value chain*, and of other topics as well;
 - implementation guidance on most frequently asked questions;
- development of the draft ESRS for non-EU companies as required by the CSRD;
- interoperability: that is, preparation and comparison of mapping tables with international initiatives other than the ISSB; and
- sector-specific ESRS for high-impact sectors and financial institutions.

In most cases, practical expertise and real business experience (for sectors in particular) is expected. For certain cases, the secondment of a small team of experts would be preferable.

Ideally, secondments in kind are arranged on a full-time basis, but they can be arranged on a minimum, part-time basis (50%), too, for a period of at least six months in principle. As part of the selection process, an interview with the candidates will be conducted to determine the type of work that the secondments entail. Academics are also welcome to apply.

For more details, including on how to apply, please visit [EFRAG's website](#).

Permanent and Seconded Sustainability Reporting Professionals

In its broadened role as the technical advisor to the European Commission in the development of draft European Sustainability Reporting Standards (ESRS), EFRAG seeks both permanent and seconded (paid or in-kind) sustainability reporting professionals that can join it on either a full-time or, in limited cases, part-time basis. This is an exciting opportunity to join a multicultural, fast-evolving and collegial environment and be part of the EFRAG Sustainability Reporting pillar technical staff. Applications are welcome from both junior and experienced professionals who are EEA nationals and are willing to relocate and work in EFRAG's offices in Brussels in case of paid positions. Competitive salary packages are offered depending on successful applicants' qualifications and experience.

Who Are We Looking For?

EFRAG seeks individuals with a passion for corporate reporting and standard-setting developments, who can contribute their talents and energy to the development of draft ESRS. We are looking for candidates who are keen to participate in the ongoing sustainability standard-setting activities, who have experience and are willing to invest time in developing expertise in sustainability topics and corporate reporting, and who can adapt to the fast-evolving sustainability reporting landscape. We seek candidates with different levels of experience and seniority, from junior to senior level.

What Does EFRAG Offer?

The development of sustainability reporting standards is a revolutionary step in the corporate reporting world. Building on its well-established financial reporting activities, EFRAG has a unique role to play in its broadened role as the technical advisor to European Commission developing draft ESRS.

EFRAG offers its staff challenging work and competitive salaries and presents opportunities for professional growth and the development of corporate reporting

expertise while engaging extensively with a broad range of stakeholders. We are looking for both permanent staff and secondments (in-kind or paid). Secondments in kind should be at least on a 50% basis.

EFRAG staff is expected to relocate and work from EFRAG's offices in Brussels (with a number of days of teleworking allowed under EFRAG's teleworking policy). Secondments in kind can be held at the venue of their seconding organisation.

How Can One Apply?

Applications, consisting of a letter of motivation and a detailed CV, should be sent via the form below (continuous recruitment). In applying for this job, you agree that EFRAG can process the data you have provided in your CV, cover letter and any other document. EFRAG will store your CV, cover letter and any other document in its database for one year.

For more information, including on how to apply, please visit [EFRAG's website](#).