# Join EFRAG as Financial Reporting (Senior) Technical Manager - Financial Institutions Specialist

EFRAG, Europe's voice in corporate reporting and a key actor within the IFRS reporting landscape, is currently recruiting a Financial Reporting (Senior) Technical Manager - Financial Institutions Specialist to its financial instruments group within the financial reporting pillar. The function is based at EFRAG's Brussels office.

The mandate of the financial reporting pillar is to influence IFRS accounting standard setting through EFRAG's reactive activities and EFRAG's proactive research agenda and to advise the European Commission on the endorsement of new and amended IFRS Accounting Standards and IFRS interpretations. As Financial Reporting (Senior) Technical Manager you would work on several different projects which have impact on Financial Institutions. Therefore, the projects not only relate to financial instruments or IFRS 17, but also cover other areas of accounting, such as endorsement advice for the forthcoming IFRS 18. Specific role responsibilities will vary according to your level of experience and project assignments.

A career within the EFRAG financial reporting pillar represents a unique opportunity to expand your in-depth knowledge and understanding of IFRS Accounting Standards and their practical application by European companies. It is an opportunity to learn and work within a dynamic multicultural and intellectually stimulating environment and to influence and engage directly with multiple stakeholders including users, preparers, auditors, regulators, EU, the IASB and national standard setters around the globe. Having worked at EFRAG opens doors for future career opportunities.

The financial reporting pillar also presents an opportunity to be part of activities where there is an interaction between EFRAG's financial reporting pillar and its sustainability reporting pillar.

### COMPETENCIES

The following competencies are expected of the Financial Reporting (Senior) Technical Manager - Financial Institutions Specialist at EFRAG:

- In-depth experience, no less than 5 years (10 years for a Senior Technical Manager), in the preparation, assurance, analysis, interpretation and/or enforcement of IFRS financial statements of Financial Institutions;
- Prior experience in standard-setting activities is a plus;
- Considerable expertise in IAS 32, IFRS 7, IFRS 9 (including relevant parts of IAS 39) IFRS 13 and or IFRS 17;
- General expertise in other IFRS issues including the Conceptual Framework and practice;
- Ability to conduct in-depth and holistic analysis of technical and application issues related to Financial Instruments;
- Excellent English writing and presentation skills and strong verbal communication skills, including the ability to be persuasive in putting your views across to the senior experts in EFRAG's governance bodies;

- Good listening skills, and an ability to take on board and synthesise multiple stakeholder perspectives;
- Good team player and effective collaboration with internal and external stakeholders;
- Effective project management (i.e., project planning and execution) skills to facilitate the project leader and be able to take over the project lead for certain projects.

## RESPONSIBILITIES

- Monitor financial reporting issues relevant for Financial Institutions and its investors;
- Actively monitor IASB meetings related to its research, standard setting, and maintenance workplans;
- Monitor IFRS Interpretations Committee meeting discussions and support EU stakeholders participating in these meetings;
- When involved in EFRAG proactive projects: Contribute to EFRAG research agenda through analysis of gaps in existing accounting requirements on research topics and developing proposals to address these accounting gaps;
- Draft and present issues papers for discussion and decision making at meetings held by the EFRAG Financial Reporting Technical Expert Group and EFRAG Financial Reporting Board (i.e., the governance bodies) and the various supporting EFRAG working groups;
- Coordinate and support meetings of the EFRAG governance bodies and EFRAG working groups;
- Draft EFRAG due process documents (i.e., Draft and Final Comment letters, Endorsement Advices to the European Commission, Discussion Papers, and Staff briefings);
- Conduct and document results of field testing and impact analysis including costbenefit analysis and review of current reporting practices;
- Conduct pre- and post-consultation stakeholder outreach activities and write reports on outreach outcomes;
- Support outreach engagements organised by EFRAG leadership.

### TERMS

EFRAG welcomes applications for either full-time employment contracts or secondments for two years (a different duration can be discussed), Belgium based.

EFRAG's employment offer:

- Permanent contract under Belgian law
- Competitive terms including:
  - Attractive, market-competitive salaries commensurate to the level of expertise and experience;
  - Pension plan;

- Extra health insurance;
- Meal vouchers and allowances;
- Teleworking possibilities;
- Multicultural working environment.

For more information, please contact EFRAG CEO Saskia Slomp at rh@efrag.org

# How to apply:

Applications (CV & motivation letter – with your name and surname as the document's title), mentioning EFRAG FR Team – Technical Manager (or Senior Technical Manager) in the subject, should be sent to: rh@efrag.org.