



EFRAG is looking for sustainability reporting professionals interested in a 9 to 12 months compensated staff position, to contribute to the interim technical work on the development of draft European sustainability reporting standards!

Deadline for applications 9 July 2021

EFRAG is seeking professionals interested or experienced in sustainability and corporate reporting matters for a 9 to 12 months period

The European Commission's proposal for a Corporate Sustainability Reporting Directive (CSRD) published on 21 April 2021, envisages the adoption of EU sustainability reporting standards. The draft standards would be developed by EFRAG. The standards will be tailored to EU policies, while building on and contributing to the work of international standard setting initiatives. Commissioner McGuinnes, in <u>a letter dated 12 May</u>, invited EFRAG to start interim technical work in the form of draft standards, building on the recommendations in the report of the Project Task Force on preparatory work for the elaboration of possible EU non-financial reporting standards (PTF-NFRS), and on the PTF-NFRS expertise, experience, and leadership. This takes place in parallel with the legislative process for the CSRD proposal and is operated in project mode with a handover to EFRAG's new sustainability reporting pillar envisaged to be in place by Q1 2022.

EFRAG started the interim technical work with the PTF-NFRS continuing under the name Project Task Force on European sustainability reporting standards (PTF-ESRS). The kickoff of this new phase took place in the first half of June. Several entities and organisations have made experienced staff available for this process through contributions in-kind, but some compensated positions are open to complement the team.

We are seeking sustainability reporting professionals, initially for a period of 9 to12 months, to give project management and technical support to the PTF- ESRS. If you are interested to be part of the fast-evolving sustainability developments in Europe: JOIN US!

We are looking for sustainability reporting professionals that can at a minimum contribute 50% of their time.

Joining in a compensated position can be either through a short-term employment contract or through a secondment agreement. Paid secondment agreements need to meet the eligibility conditions set by the European Commission in the grant agreement by which the European Commission contributes to the funding of EFRAG.

Being part of the support for the interim technical work on the development of draft European sustainability reporting standards can be a crucial step in your career development.

Who are we looking for?

We are looking for candidates with a keen interest and experience in sustainability reporting, who are eager to participate in the corporate reporting developments and sustainability standard setting activities. We seek candidates at different levels from junior to senior level, with a minimum of 5 years of experience.

You would ideally have the following profile:

- Knowledge of the sustainability reporting and corporate reporting environments and the interconnectivity with financial reporting.
- Understanding of sustainability reporting standards including their application.
- Demonstrated knowledge, practical experience and expertise in the field of preparing, reviewing or using sustainability information. Knowledge on digitisation of corporate reporting is a plus.
- Strategic and analytical skills; ability to demonstrate conceptual thinking by articulating the advantages and disadvantages of a range of standpoints.
- Committed to serve the European public interest.
- Good communication skills both written and verbal, including a high level of proficiency in English and the ability to write clearly and concisely.

How to apply?

If you are interested in joining EFRAG please send your CV, together with a covering letter explaining your interest, to EFRAG's CEO Saskia Slomp, by email to <u>nominations@efrag.org</u>.

By applying in response to this announcement, you agree that EFRAG processes the data you have provided through your CV, covering letter and any other document.

EFRAG will store your CV, covering letter and any other document for a period of one year in its database.

What is EFRAG?

<u>EFRAG</u> is the leading European force in the global financial reporting debate. It was established in 2001 by European stakeholder organisations with an interest in financial reporting, representing the business community, investors and the accountancy profession. EFRAG's activities are aimed at ensuring that European views on the development of financial reporting standards are properly and clearly articulated in the international standard-setting process, so that ultimately IFRS Standards are fit for Europe. Following the implementation of the reform in 2014, EFRAG's activities include assessing whether IFRS Standards proposals/requirements are conducive to the European public good, as well as performing impact assessments. This includes the interaction with economic concerns such as financial stability and economic growth. EFRAG works closely with the IASB, National Standard Setters and European stakeholder organisations, in Europe and worldwide.

In 2018 with the establishment of the European Lab EFRAG has extended its activities in the wider corporate reporting debate. In 2020 EFRAG received two mandates from the European Commission on preparatory work on EU sustainability reporting standard setting. The reports with the recommendations following these mandates were published in the beginning of March 2021. On 21 April 2021 the European Commission published a proposal for a Corporate Sustainability Reporting Directive in which EFRAG is charged with preparing technical advice with proper due process, public oversight and transparency, contributing to the delegated acts through which the sustainability reporting standards will be adopted.

EFRAG is operating in a fast-evolving environment. It is attentive to the need to adapt its activities and its governance to meet new opportunities and challenges in corporate reporting.